

# CHILD RIGHTS POLICY

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Children are entrusted to us as the future. Recognizing them as individuals, respecting their rights, and protecting them against all forms of psychological, physical, commercial, and other exploitation is our primary responsibility.

The World Health Organization defines child abuse as: "All behaviors intentionally or unintentionally applied by an adult, society, or the state that negatively affect a child's health and physical or psychosocial development constitute maltreatment of the child."

## **To ensure this, we commit to:**

- Not employing child labor within our organization and expecting the same sensitivity from all our business partners.
- Organizing training programs and supporting projects to raise awareness on the protection of child rights.
- Informing hotel management immediately when suspicious actions involving children are observed and, when necessary, seeking assistance from official authorities.

## **In accordance with our policy, we kindly ask our guests and employees to:**

- Not leave children under the age of 12 alone in hotel rooms.
- Not entrust children to strangers within the hotel or leave the hotel premises without them.
- Not allow alcohol consumption by children under the age of 18.
- Respect children's rights.
- Refrain from behaviors involving child neglect or abuse.
- Report individuals engaging in actions contrary to child rights or involving abuse to hotel management.

Based on reported complaints, law enforcement authorities will be informed by hotel management and necessary legal procedures will be initiated. Under national and international laws, child abuse is subject to criminal sanctions and imprisonment.

## **PURPOSE**

To increase awareness of child abuse at Elifim Resort Hotel and to define activities to protect children from abuse.

## **SCOPE**

This policy covers all situations related to guests under the age of 18 staying at our hotel.

## **DEFINITIONS**

**Child Abuse:** Any action knowingly or unknowingly committed by an adult, society, or the state that negatively affects the health, physical, or psychosocial development of a child aged 0–18.

**Physical Abuse:** Non-accidental injury or harm inflicted on a child by an adult.

**Sexual Abuse:** Using a child for sexual stimulation or satisfaction, forcing into prostitution, or using as a sexual object in crimes such as pornography.

**Emotional Abuse:** Psychological harm caused by depriving a child of necessary care, love, and attention.

**Economic Abuse:** Treating the child as a source of income and seeking financial gain through the child.

## **RESPONSIBILITY**

All departments are responsible for the implementation of this policy. Security personnel are responsible for enforcing visitor procedures under the supervision of the Security and Administrative Affairs Manager.

## **RELEVANT LEGISLATION**

Turkish Penal Code Article 278: Every citizen is obliged to report an ongoing crime of child abuse. Failure to report an ongoing crime to the competent authorities is punishable by imprisonment of up to one year.